



Familiarisation Program for Independent Directors

Preamble:

This Familiarization Program ("the Program") for Independent Directors of KNR Constructions Limited ("the Company") has been adopted by the Board of Directors pursuant to the provisions of Schedule IV of the Companies Act, 2013 and SEBI (LODR) Regulations, 2015 (Listing Regulations).

In accordance with requirements of Schedule IV of the Companies Act, 2013 and the Listing Regulations, the Company shall familiarize the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programs.

Purpose & Objective

The Program aims to provide insights into the Company to enable the Independent Directors to understand their roles, rights, responsibilities in the Company and get updated on the Business & Operations of the Company and contribute significantly to the Company.

Details of Familiarisation Program:

The independent Directors get the opportunity to visit various sites of the Company, so as to enable them to have full understanding of operations & processes that are followed by the Company and the industry it operates and the business model of the Company.

The Board of Directors have complete access to the information within the Company. Presentations are regularly made to the Board of Directors and its committees on various matters relating to the Company's business. The presentations cover the Company's strategy, business model, operations, markets, organisation structure, finance, risk management framework, quarterly and annual results, human resources and such other areas as may arise from time to time.

The Company also has an induction program for Directors at the time of their joining so as to enable them to understand the business of the Company.